

HEAVY ENGINEERING CORPORATION LIMITED
Hqrs Administration & Personnel Division
Policy Section

No. RR/I(12)2004

Dated, the 20th September, 2022

Sub: Circular No. 10 / 2022

- (1) Subject : HEC Employees' Conduct, Discipline & Appeal Rules, 1981.
- (2) Authority : Item No. 8 of the 344th Meeting of the Board of Directors held on 25.08.2022.
- (3) Order : The insertion in HEC Employees' Conduct, Discipline & Appeal Rules, 1981, as appended below shall come into force with immediate effect

A new Rule 29 A, as given below, is inserted below Rule 29 in the HEC Employees' Conduct, Discipline & Appeal, Rules, 1981 :-

Rule 29 A – Appointment of Disciplinary Authority in case of composite Disciplinary Case.

“Chairman cum Managing Director shall be the competent authority to appoint any Director as a Disciplinary Authority in case of composite nature of disciplinary case involving concerned functional Director & below Board level Officers of the Corporation or any other eventuality.”

For and on behalf of
Heavy Engineering Corporation Limited

Abhilash R.
20.09.2022

(Abhilash R)
Manager (P)/Hqrs

Distribution: All Heads of Plants/Divisions